

Research Associate



The American Institute for Boys and Men (AIBM) is looking for a Research Associate to plan, execute, and publish impactful research on the state of boys and men today. As a core member of a small team, the Research Associate will significantly contribute to shaping both their own projects and AIBM's broader research agenda and organizational strategy. We are a dynamic, fast-moving team with high potential for impact, as the only national research organization focused on this issue. The position is an exciting opportunity for an experienced and self-motivated data professional who is interested developing a rigorous knowledge base on the challenges and opportunities boys and men in America face today.

ABOUT AIBM

AIBM is a new research organization founded and led by policy expert Richard Reeves, formerly of the Brookings Institution. We conduct non-partisan research on issues that affect the well-being of boys and men across the United States and designs programs and policies to help them thrive. AIBM is built on the philosophy that advancing the causes of boys and men should contribute positively to the welfare of all Americans. We firmly believe in and advocate against zero-sum thinking; our commitment to boys and men is part of a broader commitment to gender equity and the advancement of all genders.

To learn more, explore our [website](#).

Launched in the summer of 2023, AIBM is growing and looking for motivated, passionate professionals that can help bring its research to the next level.

WHAT WE OFFER

- Fully remote within mainland U.S.
- Competitive pay
- 25 days paid vacation
- 3 weeks sick leave
- Health, dental and vision completely covered
- Generous retirement match
- Opportunities for professional development and growth
- A collaborative, inclusive and fun work environment

JOB DESCRIPTION

Reporting to the Associate Director and working with the President, the Research Associate will lead a wide range of research activities. The ideal candidate will have 2-5 years of experience in social science research or data analysis. They will be responsible for conducting thorough research on various policy issues related to the wellbeing of boys and men, including in a lead capacity. This role requires a passion for our mission, strong analytical skills, and the ability to communicate complex ideas effectively.

This Research Associate will be part of a small and dedicated, fully-remote team. The successful candidate will be a motivated self-starter that brings energy and enthusiasm to this important work. Their key responsibilities and duties include:

Research and Analysis:

- Strategically develop and evaluate potential research opportunities for feasibility and potential impact
- Perform a variety of analyses, ranging from quick back-of-the-envelope exploratory work to in-depth studies that demand careful planning and meticulous execution.
- Conduct literature reviews and background research using academic journals, government reports, and other credible sources.
- Clean and analyze data related to our core areas of employment, education and skills, fatherhood and family, mental health and black boys and men.
- Serve as a second pair of eyes on analysis projects done by other team members
- Analyze policy implications and trends and synthesize complex information into actionable insights.
- Collaborate with external researchers we partner with to ensure appropriate scoping, methods and communication of findings.

Writing and Reporting:

- Draft and edit research briefs and policy papers, and associated collateral.
- Prepare executive summaries and presentations to communicate research findings to a non-specialist audience, including policymakers and the public.
- Assist with reviewing and editing all organizational outputs.

Data Management and Visualization:

- Develop internal processes for collecting, managing and analyzing data in a robust and replicable way.
- Create charts, graphs, and other visual aids to illustrate complex data in an accessible manner.
- Ensure accuracy and integrity of research data.

Project Management:

- Lead planning and executing research projects, including developing goals and timelines.
- Coordinate with internal and external stakeholders to monitor project progress and provide regular updates to the team and partners.
- Assist with grant writing, funder updates, and other administrative tasks as needed
- Maintain up-to-date records and documentation related to research activities.

Event Coordination and Outreach:

- Help organize seminars, conferences, and other events that disseminate research findings.
- Engage with external stakeholders, including academic experts, government officials, and industry leaders, to foster collaboration and partnerships.
- Participate in networking events and public forums to represent AIBM and its research.

Professional Development:

- Stay updated on the latest research related to boys and men, as well as any methodological developments
- Work on projects and skills that you care about!
- Contribute to the internal knowledge base by sharing research findings and insights with team members.

Qualifications

The below gives you an idea of what a strong candidate might have, but if this role sounds exciting to you, please apply!

- Bachelor's or Master's degree in Quantitative Social Science, Public Policy or related field
- 2 years or more of experience in data analysis, experience at a think tank, academic institution, or government agency is particularly desirable.
- Proficiency in statistical analysis software (e.g., Python, R, Stata).
- Passionate, curious, analytical, organized, and able to work independently and collaboratively
- Someone who loves to get stuff done!

APPLICATION AND HIRING DETAILS

- To apply, please submit a resume and cover letter to comms@boysandmen.org. The first round of application review will be on Feb 5, 2024, but will be taking applications until you see this posting disappear from our website.
- We would love a full-time candidate that can start soon. That being said, for the right candidate we are open to other arrangements - including part-time work while the candidate finishes school. Please note these considerations in your cover letter.

The American Institute for Boys and Men is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.