

Research Director



The American Institute for Boys and Men (AIBM) seeks a strategic and experienced Research Director to lead its research initiatives and drive impactful scholarship on issues affecting boys and men in the United States. This role is ideal for a dynamic leader with a proven track record in think tank environments, academic institutions, or policy organizations who can independently direct and execute complex research projects with minimal oversight.

JOB DESCRIPTION

As Research Director, you will develop and implement a comprehensive research agenda that aligns with AIBM's mission. You will oversee a small team of researchers, collaborate with external partners, and ensure our research findings shape advocacy efforts, policy recommendations, and program development. The successful candidate will possess both the analytical expertise to conduct rigorous research and the communication skills to make complex topics accessible to diverse audiences.

Strategy and Planning (25%)

- Develop and execute a comprehensive research agenda that aligns with the institute's mission to improve the wellbeing of boys and men across the U.S.
- Identify and prioritize research opportunities and determine which projects are conducted internally versus commissioned externally.
- Assess current research and policy landscapes to ensure that AIBM's research is timely, relevant, and impactful.
- Proactively reach out to and engage with new contacts to build a deeper understanding of the policy landscape, identify emerging issues, and foster collaboration opportunities that advance the institute's mission.

Research Production (40%):

- Direct and oversee qualitative and quantitative research projects, applying rigorous methodologies to produce actionable insights.
- Provide expert review and feedback on research conducted by team members to ensure the highest quality of outputs.
- Oversee the publication of research papers, reports, and policy briefs, ensuring findings are effectively communicated to policymakers, the media, and the public.
- Partner with and commission external scholars to produce high-quality research in support of AIBM's mission and maintain the highest standards of quality and relevance.
- Translate complex research findings into accessible writing for diverse audiences, including non-specialists.

Management (30%)

- Manage multiple research projects on topics such as education gaps, mental health, workforce participation, and the impact of societal expectations on men and boys.
- Lead and mentor a team of researchers, fostering professional development and ensuring a collaborative and inclusive environment.
- Cultivate relationships with academic institutions, government agencies, nonprofits, and other stakeholders to advance AIBM's research priorities.
- Utilize existing relationships with key stakeholders, including policymakers, academic experts, and industry leaders, to strengthen AIBM's research impact.

Additional Support (10%):

- As part of a small and nimble team, this role may also support as needed with events, collaborations, development, and additional tasks as they arise

QUALIFICATIONS

- Advanced degree in economics, public policy, or a closely related field.
- 5-10 years of experience in policy research, with a strong background in gender, mental health, education, family, or employment issues. Experience in think tanks, government, or other applied research settings is required.
- Proven ability to manage research projects and teams effectively.
- Demonstrated success in producing high-impact policy publications and translating research into actionable policy recommendations.
- Expertise in both qualitative and quantitative research methods.
- Strong analytical, leadership, and communication skills.
- Passion for advancing issues related to boys and men, with a commitment to improving their outcomes in health, education, and employment.

WHAT WE OFFER

- The anticipated full-time salary range, depending on experience, is \$150,000-200,000.
- Generous benefits, including all federal holidays, 25 days paid vacation, 3 weeks sick leave, a generous retirement match, and health benefits.
- Fully remote role within mainland U.S.
- Occasional travel, including for quarterly team onsites.
- Opportunities for professional development and growth in a dynamic, mission-driven organization.
- A collaborative, inclusive, and fun work environment.

APPLICATION AND HIRING DETAILS

- To express interest in the role, please send a resume and brief note of interest via [this form](#).

ABOUT AIBM

AIBM is a new research organization founded and led by policy expert Richard Reeves, formerly of the Brookings Institution. We conduct non-partisan research on issues that affect the well-being of boys and men across the United States and design programs and policies to help them thrive. AIBM is built on the philosophy that advancing the causes of boys and men should contribute positively to the welfare of all Americans. We firmly believe in and advocate against zero-sum thinking; our commitment to boys and men is part of a broader commitment to gender equity and the advancement of all genders.

Launched in the summer of 2023, AIBM is growing and looking for motivated, passionate professionals that can help bring its research to the next level. To learn more about our work, please visit our [website](#).

The American Institute for Boys and Men is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.